To our Valued Customers, Workers and Vendors.

We at Paradigm, like many of you, have been monitoring the accelerating circumstances of the COVID-19 global pandemic. We are joining the W.H.O. in encouraging our family of customers, workers and vendors to "flatten the curve" as our societal duty and doing our part to help alleviate the strain on our health care system in a time like this.

We encourage everyone to be smart and use good common sense in this time to help prevent the spread of this virus.

In this time, we remain dedicate to serving all of our customers and supporting our workers, employees and sub-contractors alike, as such our offices will remain open for business. We are however, limiting access to our offices by locking the doors in order to encourage social distancing and protect our office workers from exposure. For our customers, we will allow access to our showroom by appointment only to avoid groups arriving at the same time.

For our sub-contractors, we are asking that you please call our offices or field managers in advance of your arrival and we will meet you at the door and bring your required items out to you. Also, at this point, we will be cancelling our safety meeting that is scheduled for April 1_{st}, 2020. We will have a handout for our safety meeting instead that will be included with your next pay cheque.

We will continue to monitor, reassess and update our internal measures and policies as new information becomes available.

With the thanks of our management team, and all our best wishes to you all during this unprecedented situation.

Paradigm Ventures Management Team



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